

Machine Operator 3 Lead Hand

The Town of Peace River is accepting applications for one (1) permanent, full-time Machine Operator 3 Lead Hand, accountable to the Public Works Foreman.

Reporting to the Public Works Foreman, the Lead Hand will provide support in relation to the overall operation and coordination of the Public Works Department. This position will lead and mentor staff in performing labour duties and operating equipment for snow clearing, utility digs, and infrastructure maintenance, while also assisting other departments as required. The ideal candidate will have the following key characteristics:

- Proven leadership experience in a municipal or construction environment.
- Experience operating equipment in a road building or utility capacity including vac trucks, loaders, gravel trucks, graders, dozers and others.
- A background working with a modern safety program including a practical and working understanding of ground disturbance, trenching safety, equipment safety, leading safety meetings, performing hazard assessments, and stopping work if necessary.
- Ability to plan, prioritize and coordinate work activities
- Competence in recordkeeping and reporting
- The ability to interact with the public and coworkers in a professional manner at all times.
- Possessing a Class 3 License and Airbrakes endorsement.

The position needs someone with a willingness to be on-call, take action in emergency response (ie, during flooding, etc.), and a desire to be part of building a great community.

Job descriptions are available upon request. This position is within the scope of C.U.P.E. Local 898 and as such, you will be required to adhere to the articles contained within the Collective Agreement.

Qualified applicants are invited to forward their resumes, in confidence, to the address below (**quote Competition # 25/026**).

Employee Services Manager

Email: hr@peaceriver.ca

The Town of Peace River welcomes diversity in the workplace and encourages application from all qualified candidates. We thank all participants for their interest, however only those who are selected for an interview will be contacted.



Full Time • Permanent Employment

Wage: \$43.50 per hour

Hours: Monday to Friday
40 hours per week

Closing Date: October 29, 2025

What We Offer:

- Your work will have a direct impact on quality of our residents' day to day lives.
- Opportunities to gain a variety of experience in your position.
- Regular training opportunities to expand your skills and knowledge.
- Short commute to work
- Local work; sleep in your own bed.
- Our leadership team values your voice and input and welcomes feedback.
- A defined benefit pension plan and a competitive health and benefits package that start from day 1.

Posting Date: October 15, 2025